Coverage Period: 01/01/2021-12/31/2021

Coverage for: Individual/Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit optimahealth.com or call 1-800-229-1199. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call 1-800-229-1199 to request a copy.

| Important Ougations  | Anguara   | Mby This Metters   |
|--|---|--|
| Important Questions  What is the overall deductible?                 | \$250/Individual or \$500/family in-<br>network. \$750/Individual or<br>\$1,500/family out-of-network                                     | Why This Matters:  Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services covered before you meet your deductible?          | Yes. Prescription drugs, most services that require a copayment, preventive care, and vision are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .                                     |
| Are there other deductibles for specific services?                   | No.   | You don't have to meet deductibles for specific services.  |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For in-network providers \$3,000 individual / \$6,000 family. For out-of-network providers, \$4,000 individual / \$8,000 family           | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the out-of-pocket limit?                     | Premiums, balance-billed charges, and healthcare this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you use a <u>network provider</u> ?             | Yes. See optimahealth.com or call 1-800-229-1199 for a list of network providers.   | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No.   | You can see the specialist you choose without a referral.  |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common  |  | What You Will Pay   |   | Limitations, Exceptions, & Other Important  |  |
|---|--|---|---|---|--|
| Medical Event   | Services You May Need                            | In-Network Provider   | Out-of-Network Provider                           | Information   |  |
|   | Primary care visit to treat an injury or illness | (You will pay the least)<br>\$25 copayment<br>Deductible does not apply | (You will pay the most) 30% coinsurance           | none  |  |
| If you visit a health   | Specialist visit                                 | \$45 copayment Deductible does not apply                                | 30% coinsurance                                   | none  |  |
| care <u>provider's</u> office<br>or clinic                      | Preventive care/screening/immunization           | No charge<br>Deductible does not apply                                  | 30% coinsurance                                   | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |  |
| If you have a test  | Diagnostic test (x-ray, blood work)              | 20% coinsurance   | 30% coinsurance                                   | none  |  |
| n you have a test   | Imaging (CT/PET scans, MRIs)                     | 20% coinsurance   | 30% coinsurance                                   | Pre-Authorization required  |  |
| If you need drugs to  | Selected Generic drugs (Tier 1)                  | \$10 retail Copayment/\$20 mail order Copayment                         | \$10 copayment retail/ mail order not covered     | Coverage is limited to FDA-approved prescription drugs. For specialty drugs, the  |  |
| treat your illness or condition  More information about         | Selected brand and other generic drugs (Tier 2)  | \$30 retail Copayment/\$60 mail order Copayment                         | \$30 Copayment retail/<br>mail order not covered  | out-of-pocket amount is limited to \$200<br>Copayment per retail prescription. If brand<br>drugs are used when a generic is available,                      |  |
| prescription drug coverage is available at www.optimahealth.com | Non-selected brand drugs<br>(Tier 3)             | \$50 retail Copayment/<br>\$100 mail order<br>Copayment                 | \$50 Copayment retail/<br>mail order not covered  | you must pay the difference in cost plus the Copayment or Coinsurance amount. Covers up to a 31-day supply (retail); 31- to 90-day                          |  |
| www.opamanoalan.com   | Specialty drugs (Tier 4)                         | 20% coinsurance retail/<br>mail order not covered                       | 20% coinsurance retail/<br>mail order not covered | supply (mail order). Not all drugs are available through a mail order program.  |  |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center)   | 20% coinsurance   | 30% coinsurance                                   | Pre-Authorization required  |  |
| surgery   | Physician/surgeon fees                           | 20% coinsurance   | 30% coinsurance                                   | none  |  |
| If you need immediate   | Emergency room care                              | 20% coinsurance   | 20% coinsurance                                   | none  |  |
| medical attention   | Emergency medical transportation                 | \$150 copayment Deductible does not apply                               | 30% coinsurance                                   | none  |  |

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policydocument at <a href="https://optimahealth.com/member">optimahealth.com/member</a>.

| Common   |   | What You Will Pay  |   | Limitations, Exceptions, & Other Important   |  |
|--|---|--|---|--|--|
| Medical Event  | Services You May Need                     | In-Network Provider  | Out-of-Network Provider                 | Information  |  |
|  | <u>Urgent care</u>                        | (You will pay the least) \$45 copayment Deductible does not apply  | (You will pay the most) 30% coinsurance | none   |  |
| If you have a hospital   | Facility fee (e.g., hospital room)        | 20% coinsurance  | 30% coinsurance                         | Pre-Authorization required   |  |
| stay   | Physician/surgeon fees                    | 20% coinsurance  | 30% coinsurance                         | none   |  |
| If you need mental<br>health, behavioral<br>health, or substance<br>abuse services | Outpatient services                       | \$25 Copayment/office visits Deductible does not apply \$25 Copayment/all other visits Deductible does not apply | 30% coinsurance                         | Pre-Authorization required for intensive outpatient program, partial hospitalization services, electroconvulsive therapy, and Transcranial Magnetic Stimulation. |  |
|  | Inpatient services                        | 20% coinsurance  | 30% coinsurance                         | Pre-Authorization required for all inpatient services.   |  |
|  | Office visits                             | \$300 global copayment deductible does not apply   | 30% coinsurance                         | Pre-Authorization required for prenatal services. Cost sharing does not apply to   |  |
| If you are pregnant  | Childbirth/delivery professional services | 20% coinsurance  | 30% coinsurance                         | certain preventive services. Maternity care may include tests and services described   |  |
|  | Childbirth/delivery facility services     | 20% coinsurance  | 30% coinsurance                         | elsewhere in this SBC (i.e. ultrasound).   |  |
|  | Home health care                          | 20% coinsurance  | 30% coinsurance                         | Pre-Authorization required. 100 visits/plan year   |  |
|  | Rehabilitation services                   | \$25 copayment<br>Deductible does not apply  | 30% coinsurance                         | Pre-Authorization required. 30 visits/plan year for PT, OT. 30 visits/plan year for ST   |  |
| If you need help   | Habilitation services                     | Not covered  | Not covered                             | none   |  |
| recovering or have other special health  | Skilled nursing care                      | 20% coinsurance  | 30% coinsurance                         | Pre-Authorization required. 100 days/plan year   |  |
| needs  | <u>Durable medical equipment</u>          | 20% coinsurance  | 30% coinsurance                         | Pre-Authorization required for single items over \$750, all rental items, and repair and replacement.  |  |
|  | Hospice services                          | No charge  | 30% coinsurance                         | Pre-Authorization required.  |  |
| If your child needs  |   | No charge  | \$30 reimbursement                      | Coverage limited to one exam/plan year from  |  |
| dental or eye care   | Children's eye exam                       | Deductible does not apply  | Deductible does not apply               | participating EyeMed providers   |  |

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 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the plan or policy document at $$\underbrace{optimahealth.com/member}$.}$ 

|   | Common Medical Event Services Yo |                            | What You Will Pay                            |                         | Limitations, Exceptions, & Other Important |
|---|----------------------------------|----------------------------|--|-------------------------|--|
|   |                                  | Services You May Need      | In-Network Provider (You will pay the least) | Out-of-Network Provider | Information                                |
|   |                                  | Children's glasses         | Not covered                                  | Not covered             | none                                       |
| ı |                                  | Children's dental check-up | Not covered                                  | Not covered             | none                                       |

#### **Excluded Services & Other Covered Services:**

| <ul> <li>Acupuncture</li> <li>Bariatric surgery</li> <li>Cosmetic surgery</li> <li>Dental care (Adult)</li> </ul> | Glasses     Habilitation services     Long-term care                                | Pediatric dental check-up     Private-duty nursing     Routine foot care     Weight loss programs |
|---|---|---|
| ,   | s may apply to these services. This isn't a complete list.  • Infertility treatment |   |

Non-emergency care when traveling outside the

Routine eve care (Adult)

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U.S. (under out-of-network benefit)

#### Your Rights to Continue Coverage:

Hearing aids

For more information on your rights to continue coverage, contact the plan at 1-800-543-3359. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

#### Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or <u>bureauofinsurance@scc.virginia.gov</u>.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or <a href="mailto:bureauofinsurance@scc.virginia.gov">bureauofinsurance@scc.virginia.gov</a>.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policydocument at <a href="https://optimahealth.com/member">optimahealth.com/member</a>.



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The plan's overall deductible   | \$250 |
|-----------------------------------|-------|
| ■ Specialist copayment            | \$300 |
| ■ Hospital (facility) coinsurance | 20%   |

This EXAMPLE event includes services like:

■ Other coinsurance

Specialist office visits (prenatal care)

Childbirth/Delivery Facility Services

Specialist visit (anesthesia)

Childbirth/Delivery Professional Services

Diagnostic tests (ultrasounds and blood work)

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

| ■ The plan's overall deductible   | \$250 |
|-----------------------------------|-------|
| ■ Specialist copayment            | \$45  |
| ■ Hospital (facility) coinsurance | 20%   |
| Other coinsurance                 | 20%   |

#### This EXAMPLE event includes services like:

disease education) Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Primary care physician office visits (including

#### **Total Example Cost** \$12,700 **Total Example Cost** \$5,600

20%

### In this example. Peg would pay:

| ··· ····· ··· ························ |         |  |
|--|---------|--|
| Cost Sharing                           |         |  |
| Deductibles                            | \$250   |  |
| Copayments                             | \$300   |  |
| Coinsurance                            | \$1,900 |  |
| What isn't covered                     |         |  |
| Limits or exclusions \$60              |         |  |
| The total Peg would pay is \$2         |         |  |

#### In this example, Joe would pay:

| Cost Sharing               |       |  |
|----------------------------|-------|--|
| Deductibles                | \$100 |  |
| Copayments                 | \$400 |  |
| Coinsurance                | \$0   |  |
| What isn't covered         |       |  |
| Limits or exclusions       | \$20  |  |
| The total Joe would pay is | \$520 |  |

#### **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible   | \$250 |
|-----------------------------------|-------|
| ■ Specialist copayment            | \$45  |
| ■ Hospital (facility) coinsurance | 20%   |
| ■ Other coinsurance               | 20%   |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost \$2,8 | 300 |
|--------------------------|-----|
|--------------------------|-----|

#### In this example, Mia would pay:

| Cost Sharing               |       |  |
|----------------------------|-------|--|
| Deductibles                | \$250 |  |
| Copayments                 | \$500 |  |
| Coinsurance                | \$200 |  |
| What isn't covered         |       |  |
| Limits or exclusions       | \$0   |  |
| The total Mia would pay is | \$950 |  |

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-877-817-3037.